

## Topic: Corporate training to build a high performance team

### **Behaviours of a high performance team ...**

Achieving corporate success today is reliant on building and maintaining a high performance team!

Four behaviours that are consistently demonstrated by high performance teams are:

1. Defining clear team goals aligned with the overall organisational goals
2. Creating blueprints for action to achieve those goals
3. Using language to build trust, encourage forward-thinking, grow confidence for decision making, share knowledge, solve problems and create energy within the team
4. Getting the right people involved at the right time

### **How can corporate training help create a high performance team ...**

The answer is learning how to get the right people involved on a project or in a team at the right time.

We recommend a Belbin Team Profiling workshop followed by project-based coaching to maximise its application in a real situation.

Belbin Team Profiling enables the creation of a team that has an effective balance of profiles, understanding of how to apply each other's strengths to the best effect, and, knowledge of when to involve different team members in the project.

It creates a team structure for high performance. Teams will be equipped to develop a process to ensure the baton is passed at the right times to the people who thrive at different stages of a project or problem solving situation.

## **CONTACT US**

**We are leaders in corporate training, corporate events planning and team building activities with offices from Perth to the Gold Coast to Auckland!**

