

Topic: 3 tools to create an effective workplace team

Having a skilled, functional and cohesive team is vital for business success in 2018.

This means having people who can work well together, complement each other's strengths and weaknesses, fit within the culture of the organisation and are clear on what they are working towards.

Here are three tools to help create an effective workplace team ...

1. Belbin Team Profiling Workshop

Team profiling helps people to fulfil their potential in a team by identifying their key strengths and allowable weaknesses. It helps leaders put the right people in the right teams based on not only skills but also behavioural traits. According to Belbin theory, every successful team has nine key behaviours present which are called team roles. A Belbin team profiling workshop will identify what team roles each person in the team prefer to adopt, what the team needs and how everyone can work more effectively together.

2. Regular Team Building Activities

Regular and fun team building activities should not be undervalued because they allow everyone to connect or re-connect with each other on a more personal level. It's not about being social, it's about understanding and appreciating the people you work with. Team building allows people to forget hierarchy, connect with each other and work on important team skills such as leadership, communication and problem solving. It's important that team building is a regular occurrence, not just a once-off, to rejuvenate, reload and reconnect.

3. FISH! Team Culture Training Session

A FISH! culture training session allows everyone in the team to explore how to create a great culture whilst utilising everyone's strengths and passions. Complex culture change programs can fall flat because they are so difficult to comprehend and apply. FISH! is so simple and easy to remember because it all boils down to four key practices which apply to all levels of staff. When everyone applies these practices, the results are remarkable. It will help any business improve morale, customer service, teamwork, trust and retention.

CONTACT US

We are one of the leading corporate training providers, specialising in engaging team culture programs and fun team building activities in Sydney, Melbourne, Perth, Brisbane, Gold Coast, Sunshine Coast, Auckland, Christchurch & Wellington.

